



# BSD#7 LRSP Strategic Objective ACTION PLAN: 1.05 AE Professional Development 2011-12

**Strategic Objective (SO):** 1.05 Utilize meaningful, job-embedded professional development to support student achievement.

**Topic of Strategic Objective (SO) e.g., Math, PEAKS, etc.:** AE

**Leader:** Byrdeen Warwood

**Team Members:** AE Staff

**Action Plan Projected Completion Date:**

June 2012

**Evaluation Plan:** Describe steps you will take to determine if you have reached this strategic objective.

Instructional staff will participate in in-state PD.  
All staff will engage in personal leadership goals.  
Feedback on completion or progress of PD during scheduled staff evaluations.

**Best Practice Investigation:** What information is uncovered looking at best practice in relation to this strategic objective.

-Staff attending PD will gain new insights and best practices in both administrative and instructional areas.  
-Staff will determine personal leadership goals through research and personal application in both inside and outside the work environment.  
-Personal leadership development allows each staff member to analyze both personal and professional situations to move forward with the best-intended outcome(s).

<b>Action Steps</b> What actions will be taken to achieve this SO? Include what staff may need to learn to accomplish this SO.	<b>Who</b> Who will be responsible for what actions?	<b>Timeframe</b> What is a realistic timeframe for each action?
1. Instructional staff will attend required state ABLE/ESOL trainings.	1. Department Coordinator to approve PD	1 2011-12 school year
2. As budgets allow, instructional staff will attend local, state, and in-state regional conferences.	2. Staff will submit requests for PD to Coordinator for approval.	2. 2011-12 school year
3. Support staff will investigate and submit proposal for appropriate training that will increase their skills and confidence in their current job duties.	3. Department Coordinator will review and approve training as appropriate.	3. 2011-12 school year

**Progress expected by the end of the year:** All staff engaged in meaningful professional and personal development, which promotes higher leadership skills.